

Family Responsible Actions in Findeter

Job quality

1. Gym
2. Medical service
3. Healthy life
4. Maternity room
5. Health and wellness week
6. Better in bicycle
7. Sports teams
8. Birthdays
9. Executive medical exams
10. Family day in FINDETER
11. Talents FINDETER
12. Quinquenios
13. Special dates celebrations
14. Outdoor Activities
15. Condolence
16. Coffee at each desk
17. Food machine
18. Natural juice machine
19. Air and water purification machines
20. Cateferia space
21. Cashier
22. Parking lot
23. Comprehensive employee support
24. Investment mutual fund
25. Sharing with the Executives
26. Loan for housing
27. Loan for vehicle
28. Free investment loan

Employee's Family support

1. Funeral aid
2. Health services policy
3. loans for study enrollment
4. Education aid
5. loan for domestic calamity
6. Gifts for staff children
7. Mother FINDETER
8. Wedding permit
9. Extended maternity leave
10. Extended paternity leave
11. parenting Schedule
12. Work from home for parents
13. Happy vacations
14. Pets FINDETER

Development and Professional Competence

1. Knowledge management
2. Educational aid
3. loans for study enrollment
4. Internal job opportunities pre-pensioners
5. Thankful forever
6. work climate measurement
7. Strategic knowledge
8. Formation

Equal Oportunities

1. Neutral job opportunities
2. Equality: Human Rights
3. Miles FINDETER – acknowledgements
4. Friends club

Temporal and Spatial Flexibility

1. Work from home
2. Studing permit
3. Special Schedule on Friday
4. Flexible work Schedule
5. Change in work Schedule
6. Compensated time for special dates

Findeter benefits: 50
Collective agreement: 11
TOTAL: 61 FAMILY RESPONSIBLE ACTIONS