

Board of Directors Alignment with Corporate Strategy 2024-2026

FINDETER's Board of Directors, in accordance with the provisions of Decree 4167 of 2011, Social Bylaws and its Code of Good Governance, is made up of nine (9) main members who will be elected by the Shareholders for a period of 2 years. At least 3 of them must be independent and at least 3 of their members will be women. One (1) seat will correspond to an employee of the Entity.

In Annex 2 of the Regulations of the Board of Directors, Literal F. Profiles of the Members of the Board of Directors, it is mentioned that: "The members of the Board of Directors must be committed to FINDETER's vision and, at a minimum, must comply with the following requirements:

1. As a whole, they must have the following profiles in terms of knowledge and experience:
 - Knowledge or experience in the activities of Findeter's corporate purpose.
 - Knowledge and experience in the business sector.
 - Knowledge and experience in finance, internal control and risk management.
 - Knowledge and experience in the financial system.
 - Knowledge and experience in new technologies.
 - Knowledge and experience in sustainable development.
2. At least one (1) of the members of the Board of Directors must meet the qualifications of financial expert. A member of the Board of Directors will be considered a financial expert who has economic, accounting and financial knowledge, with at least three (3) years of experience as a member of financial, audit, investment, business, credit or credit committees, or three (3) years of experience as a professor in economic or financial matters, or who has three (3) years of experience in executive or managerial positions with responsibility in economic and financial matters, at a private or government level.

Without prejudice to the provisions of these statutes, gender, diversity and inclusion criteria will be considered in the formation of the Board of Directors. The gender, diversity and inclusion criteria will, in any case, be concurrent with the provisions of this article on the profiles of the members of the Board of Directors."

In alignment with the vision, mission and strategic plan of FINDETER for the period 2023-2026, which aims to improve the quality of life of the most needy Colombians, we highlight the related experience of the current members of the Board of Directors and the importance of this experience for strategic direction and compliance with established goals. Together with this collegiate body, the main drivers of the 2023-2026 strategic plan were developed through working groups, which we can summarize in these 4 main focuses: socioeconomic

gaps and regional inequalities, adaptation to climate change and energy transition, social responsibility and financial balance and human talent and organizational culture open to change.

We highlight the experience of the board members in the public and financial sector, as representatives of the Finance and Public Credit Ministry. We also have board members who have been part of territorial entities as leaders or from different secretaries, as well as experience in national entities for the planning of public policies and the budget of the country's investment resources. We also **highlight the experience of the board members related to territorial development, infrastructure, territorial finances, housing, compensation funds, solidary economy, public services, education, transportation, social management, health, energy, research and development, cooperatives of saving and credit, international organizations and public credit.**

Yamil Arana Padaui: He is currently serving as Governor of the Bolivar Department for the period 2024-2027. During his professional career he has served as Representative to the Chamber of Representatives for the department of Bolívar, for the constitutional periods 2018-2022 and 2022-2026, resigning in this last period as of December 28, 2022; He also served as a Contractor for the Ministry of Agriculture.

Jorge Armando Rodríguez Alarcón: He has served as Dean of the Faculty of Economic Sciences at the National University of Colombia, as well as Director of the Development Research Center (CID) and as Director of the master's degree in Economic Sciences at the same university. He works there as an Associate Professor. He also worked as Director of the General Directorate of Fiscal Support of the Ministry of Finance and Public Credit and Head of the Fiscal Studies Office of the National Tax and Customs Directorate (DIAN). He was a researcher at Fedesarrollo and professional at the Comptroller General of the Republic.

Piedad Muñoz Rojas: She currently holds the position of General Director of State Participations of the Ministry of Finance and Public Credit and acts as Legal Representative of Grupo Bicentenario S.A.S. During her professional career she has served as Structuring Deputy Manager and Manager (E) of the Adaptation Fund, President (E) of the National Savings Fund - FNA, Financial and Administrative Director of the Educational Infrastructure Financing Fund, Budget Director of the Secretary of Finance of Bogotá, Deputy Director of Competitiveness and Government of the District of Bogotá, Advisor to the Budget Office of Bogotá, Consultant to the Secretary of Finance of the Mayor's Office of Bogotá, Contractor of the United Nations Development Program, Consultant of FONADE and Contractor of the National Planning Department – DNP.

Sandra Patricia Rodríguez: During her professional career she has worked as a Contractor at CAJACOOOP and COOPERCAFE, Deputy Manager of CREAM Cooperativa de Ahorro y Crédito and Director of the Legal Department of COOPERATIVA for CASACOOOP housing in Liquidation.

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Hernan Mauricio Alean: An employee of FINDETER since June 24, 1996, with approximately 27 years of experience in the mission area, he has worked within the Entity as a professional developing the role of commercial account manager where he has contributed to the achievement of the disbursement goals. He was part of the group that implemented the Integrated Management System and the MECI Internal Standard Control Model in FINDETER. He currently is an auditor in the systems: ISO/IEC 9001:2015 and ISO/ICE 14001:2015 quality management system and environmental management system respectively, participating in all the audit cycles carried out to date, which has allowed him to have knowledge of the different processes within the Entity.

Luz Marina Caro: She currently serves as Secretary General of the Ministry of Finance and Public Credit. During her professional career, she has served as Secretary General, Legal Vice President, and President of Grupo Bicentenario S.A.S. She has advised various entities such as the District Secretariat for Social Integration of Bogotá, the Secretary of the Environment of the Mayor's Office of Bogotá, the Attorney General's Office, and the District Secretariat for Economic Development of the Mayor's Office of Bogota, Secretary General of Metrovivienda, and has served as an advisor to the Mayor's Offices of Arbelaez and Lenguaque, and the Governor's Office of the Department of Cundinamarca.

Leonardo Arturo Pazos: He currently serves as Technical Vice Minister of the Ministry of Finance and Public Credit. During his professional career, he has served as an Advisor to the Ministry of Finance and Public Credit on two occasions, Head of the Legal Advisory Office of the Ministry of Culture, Technical Director of the Mayor's Office of Bogotá, Legal Director of the National Real Estate Agency, Advisor to the National Planning Department (DNP), and Technical Deputy Director to the Mayor's Office of Bogotá. He has also worked as an independent consultant in both the public and private sectors and as a university professor at the Externado de Colombia University, Jorge Tadeo Lozano University, Colegio Mayor de Nuestra Señora del Rosario University, and the National University of Colombia.

Rosa Dory Chaparro: She currently serves as Head of the Legal Advisory Office of the Ministry of Finance and Public Credit. During her professional career, she has served as Advisor to the National Unit for Disaster Risk Management (UNGRD), Technical Deputy Director of the National Land Agency, Administrative Manager at the firm Construcción, Arquitectura y Paisajismo Urabá ZOMAC S.A.S., Advisor at Technical Services AECOM, Advisor at Fiduprevisora S.A., Technical Director of the Caja de Vivienda Popular (Popular Housing Fund), Deputy Support Manager of RENOB, General Secretary of VIVA-Antioquia, Management Advisor to the Comptroller General's Office of the Republic, Executive Director of FENAVID, and Legal Director of the Mayor's Office of Barrancabermeja.

The above demonstrates how the composition of FINDETER Board of Directors is aligned with its corporate strategy, through professionals and national leaders with training, skills, knowledge and experience related to the financial and/or public sector and the products and business lines offered by the Entity.