

Board of Directors Alignment with Corporate Strategy

FINDETER's Board of Directors, in accordance with the provisions of Decree 4167 of 2011, Social Bylaws and its Good Governance Code, is made up of 5 main members and 5 substitutes, who must be elected by the Shareholders' Assembly for a period of 2 years. At least 3 of them must have independent status; In accordance with what is stated in the second paragraph of article 34 of the Bylaws, appointments to the Board of Directors can be in a personal capacity or to a specific position. The majority shareholder will present a proposal for the resumes of the candidates in the respective session where they will be elected by the General Assembly of Shareholders.

In Annex 2 of the Regulations of the Board of Directors, Literal G. Profiles of the Members of the Board of Directors, it is mentioned that: "The members of the Board of Directors must be committed to FINDETER's vision and, at a minimum, must comply with the following requirements:

- Have knowledge and experience in the activities of the company's corporate purpose and/or have knowledge and experience in any of the following fields: financial, technical, administrative or legal.
- Enjoy a good name and recognition for their professional suitability and integrity.
- Not simultaneously belong to more than five (5) boards of directors, including that of FINDETER.

Additionally, the members of the Board of Directors must comply with the objective and subjective requirements for this type of positions, required for their possession before the Financial Superintendence of Colombia."

The management of the Board of Directors as a collegiate body and that of its committees will be evaluated annually through a self-assessment process, coordinated by the President of the Board and the Corporate Governance Committee. The self-assessment will take into account, among others: the monitoring carried out on the main aspects of Findeter; the evaluation of their tasks and their contribution to defining the strategies and projection; the subjection of its actions to corporate principles; compliance with the provisions of the Good Government Code; knowledge about the entity; attendance at meetings; and active participation in decision making.

In alignment with the vision, mission and strategic plan of FINDETER for the period 2023-2026, which aims to improve the quality of life of the most needy Colombians, we highlight the related experience of the current members of the Board of Directors and the importance of this experience for strategic direction and compliance with established goals. Together with this collegiate body, the main drivers of the 2023-2026 strategic plan were developed through working groups, which we can summarize in these 4 main focuses: socioeconomic gaps and regional inequalities, adaptation to climate change and energy transition, social

Dirección General: Calle 103 No. 19-20, Bogotá D.C. **PBX:** (601) 623 0311 / 623 0388 **Línea gratuita nacional:** 01-8000-116622

 @findetercol  @findeter  findeter  @findetercol  linkedin.com/company/findeter

www.findeter.gov.co

responsibility and financial balance and human talent and organizational culture open to change.

We highlight the experience of the board members in the public sector, either as representatives of the City and Territory Housing Ministries or the Ministry of Finance and Public Credit. We also have board members who have been part of territorial entities as leaders or from different secretaries, as well as experience in national entities for the planning of public policies and the budget of the country's investment resources. We also **highlight the experience of the board members related to territorial development, infrastructure, territorial finances, public services, education, transportation, social management, health, energy, research and development, international organizations and public credit.**

Nasly Jennifer Ruiz Gonzalez: She currently holds the position of General Secretary of the Ministry of Finance and Public Credit. She has extensive experience in the public sector, serving as General Secretary of the National Planning Department – DNP. She served in several positions at the Bogota Municipality such as, Undersecretary of Management of the Education Secretary, Corporate Undersecretary of the Mobility Secretary and Treasurer the Finance Secretary. She was also Treasurer of the Milenio Transport Company, National Director of Personnel of the National University of Colombia, and General Secretary and Deputy Director of the Research Center for the Development – CID of the National University of Colombia.

Carmen Astrid Romero Baquero: Economist with extensive experience in applied macroeconomics with a regional perspective. During her professional career she has worked as a United Nations Consultant, since 2019, Consultant and Economist of the Bank of the Republic of Colombia, she has also been an occasional Researcher at Columbia University, United Nations Consultant on Macroeconomics in Latin America, Consultant at the Economic Commission for Latin America and the Caribbean, ECLAC in Santiago de Chile, Advisor to the National Planning Department - DNP, Economist at FINAGRO, Economist at the Corporation for Livestock and Agricultural Studies CEGA, Researcher at the Foundation for Economic-Social Studies in Colombia - FINES. She has experience as a teacher at different universities such as: Sergio Arboleda, Rosario, Santo Tomás, Javeriana, Colombian School of Engineering, EAN Business Administration School and University of Barcelona, Spain.

Elsa Noguera de la Espriella: She is currently serving as Governor of the Atlántico Department for the period 2020-2023. During her working life she has served as Minister of Housing, City and Territory, (2016-2017), Mayor of Barranquilla for the period 2012-2015, Advisor to the Mayor of Barranquilla (2010), Secretary of Finance, Mayor of Barranquilla (2008 -2010), Deputy Secretary of the Secretary of Finance of the Department of Atlántico (2006-2007), Director of the Barranquilla Office - Fiduprevisora 2007, among others.

Jorge Armando Rodríguez Alarcón: He has served as Dean of the Faculty of Economic Sciences at the National University of Colombia, as well as Director of the Development

Dirección General: Calle 103 No. 19-20, Bogotá D.C. PBX: (601) 623 0311 / 623 0388 Línea gratuita nacional: 01-8000-116622

 @findetercol  @findeter  findeter  @findetercol  linkedin.com/company/findeter

www.findeter.gov.co

Research Center (CID) and as Director of the master's degree in Economic Sciences at the same university. He works there as an Associate Professor. He also worked as Director of the General Directorate of Fiscal Support of the Ministry of Finance and Public Credit and Head of the Fiscal Studies Office of the National Tax and Customs Directorate (DIAN). He was a researcher at Fedesarrollo and professional at the Comptroller General of the Republic.

Mauricio Olivera Gonzalez: He has served as Administrative and Financial Vice Chancellor of the Universidad de los Andes, President of COLPENSIONES, General Director of Econometrics Consultants, General Manager of FAMISANAR, Vice Minister of Employment and Pensions of the Ministry of Labor, researcher of Fedesarrollo, Advisor of the Inter-American Development Bank IDB and Head of Division of the National Planning Department.

Néstor Mario Urrea Duque: He has worked as a specialized professional in the Financial Analysis Directorate of the Comptroller General of the Republic, Advisor in the Macroeconomic Policy Directorate and Head of the Territorial Finance Division in the National Planning Department and as Deputy Director of Territorial Fiscal Sanitation Support of the Ministry of Finance and Public Credit.

Luis Fernando Velasco Chaves: He currently works as Presidential Advisor for the Regions of the Administrative Department of the Presidency of the Republic, he was elected Senator by national constituency for the constitutional periods 2006-2010, 2010-2014, 2014-2018 and 2018-2022, Representative to the House for the electoral circumscription of the Department of Cauca for the constitutional period 1998-2002 and 2002-2006. He also served as Manager of the Corporation for the Development of Microenterprises, National Technical Director for Disaster Attention of the Ministry of the Interior and Justice, Mayor of the municipality of Popayan period 1992-1994 and Government Secretary of the Department of Cauca.

Jhon Alexander Rojas Cabrera: Currently he serves as Governor of the Nariño department. During his working life he has served as Delegate Defender for Health, Social Security and Disability, Administrative Director of the Nariño Family Compensation Fund, Salud Vida EPS Nariño Zonal Director, Buesaco Municipal Ombudsman, among others.

Arturo José García Durán: He has served as Project Director at Econometrics Consultants, Professor at the Universidad de los Andes, Executive Director of the Peace Foundation, Advisor to the Magdalena Medio Development and Peace Program, Deputy Director and Head of the Business Unit of the National Planning Department, Deputy Director of Planning of SENA and Professional in the Urban Development Financial Fund of the Central Mortgage Bank.

Martha Catalina Velasco Campuzano: She currently holds the position of Minister of Housing, City and Territory; and has had extensive experience in the public sector, serving



as Undersecretary of Education of the District of Bogotá, Director of the Administrative Department of District Planning, Bogota Habitat Secretary, and worked as Vice President of Public Services and Regulation of the Bogota Energy Company, ENG; Additionally, she has worked as a consultant in urban management and public policies.

The above demonstrates how the composition of FINDETER Board of Directors is aligned with its corporate strategy, through professionals and national leaders with training, skills, knowledge and experience related to the financial and/or public sector and the products and business lines offered by the Entity.